

Service, requires each agency to conduct either a compressed or flexible schedule experiment. An agency may be excluded from the requirement of conducting such an experiment only if the Civil Service Commission finds, on application by the agency head, that conducting such an experiment would not be in the best interest of the public, the Government, or the employees. In other words, under the reported bill, the agency must experiment unless exempted by the Commission.

Similar legislation, which passed the House during the 94th Congress, on the other hand, required the Commission to establish a master plan under which a limited number of experiments may be conducted by agencies selected by the Commission. The Commission was required to evaluate the results of the experiments but the Commission was not given the authority to direct agencies to engage in these experiments. Thus, the possibility remained under that bill that an insufficient number of experiments would be conducted to permit meaningful evaluation of the impact of the experimental program.

The reported bill as modified by the Floor amendments strikes a middle course. It does not require each agency to conduct an experiment but it does permit each agency to conduct an experiment. The Commission is required to establish a program under which a sufficient number of agency experiments will be conducted to measure the effectiveness of the

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experiments, and the Commission is authorized to require selective  
agencies to engage in such experiments.

POST OFFICE AND CIVIL SERVICE COMMITTEE  
HOUSE OF REPRESENTATIVES  
ROOM 309 CANNON HOUSE OFFICE BLDG.

ROUTING SLIP

Date: April 24, 1978

OLC #78-1762

To: Evonne

From: Linda Ittner

- ☐ For your information
- ☐ Place in office file
- ☐ Prepare reply
- ☐ Necessary action: \_\_\_\_\_

REMARKS:

Attached is the new language  
for H.R. 7814.